

**Minutes
Finance Committee
June 2, 2009
6:00 PM
2nd meeting**

Members present were Chairman Dale Black, Council members Gabe Hunter and Michael Reynolds. Trey Eubanks, City Administrator was also present.

1. Call to order.- Chiarman Black
2. Public Comment- none
3. Reading and approval of minutes.

Councilman Reynolds made a motion to approve the minutes with Councilman Hunter seconding. The vote was unanimous (3-0).

4. Reports or communications from city officers.

- a. Budget Review

Trey Eubanks: We are still doing well. Greg is doing a tremendous job and the other department heads are as well. I feel we will be under budget at the end of this year. I think we will be very close on our revenues.

Councilman Hunter: How are the business license fees coming in?

Trey Eubanks: They are coming in. We do know, for example, the MASC collection program is used to get some of it, and we don't have that yet. I think we will be a little under budget, but fairly close. There is about a two to three month period reconciling revenues.

Councilman Hunter: Do you send a reminder to those who did not pay April 15th?

Peter Nomikos: They get a delinquent notice. There are some businesses we are in discussions with that may end up before council at some point. The reminder letters went out certified.

Chairman Black: On the hospitality and accommodations tax, how much impact will this have on the budget?

Trey Eubanks: This number is not as serious as it looks. The month of June is always a big month. The past few years, it has been about \$100,000. As of last month, we were down \$29,000. We bring money in and post it and it won't look this bad. We will probably still be under a little.

Councilman Reynolds: In account 100-335, what is that? What is the definition?

Trey Eubanks: I will add to the list to look that up and get back with you.

5. Unfinished business.

6. New business.

a. Proposed elimination of petty leave

Trey Eubanks: We have a current policy that provides employees an hour a month for them to use to go to doctor or for personal time to take care of errands. It is 12 hours a year. I have discussed this with our department heads and we wouldn't be upset if it were eliminated. It does cause scheduling challenges especially towards the end of the year. I recommended in the budget that this be eliminated because of the challenges and I also believe with the sick and annual leave we provide, there is time when they need it. We are talking one hour a month- not anything substantial.

Councilman Hunter made a motion to send this to full council.

Councilman Reynolds seconded the motion and the vote was unanimous (3-0).

b. Proposed elimination of longevity pay

Chairman Black: I would like to compensate all of our workers, I don't think longevity is the way to do it. The recommendation from the city administrator is to eliminate longevity for any new hire after July 1, 2009.

Trey Eubanks: I did include this in the proposed budget for existing employees. Eliminating this for all new hires beginning July 1st does not take anything away from them that they are expecting. This doesn't preclude discussion of our overall benefit plan. I wanted to present this as a recommendation.

Councilman Reynolds: We want to keep people here. Maybe we could give 1 ½ % after five years. That is an option.

Chairman Black: Mr. Eubanks has a compensation plan in the budget. We are going to look at the way employees are paid. We want to be fair and address all the employees. I think we should reward good employees.

Councilman Hunter made a motion to send this to full council with a second by Councilman Reynolds. The vote was unanimous (3-0).

7. Public comment.

8. Committee concerns.

9. Adjournment.- Chairman Black adjourned the meeting.

Respectfully Submitted,

Cindy Miller

Municipal Clerk

